

REDEEMER

PRESBYTERIAN

STATE OF THE CHURCH
2023

Who Are We?

We are on a mission to make disciples who live devoted to the glory of God for the good of others. This mission includes being a hospital for the broken, a rehabilitation center for healing, and a gym for strength and service.

Hospital for the Broken

- Safe community
- Accept the rejected
- Gently come alongside to restore
- Dysfunctional family, yet committed to God's glory and good of others

Rehabilitation Center for Healing

- Proclaim Good News not good advice
- Find rest in Christ's work
- Hold onto hope

Gym for Strength & Service

- Equip others for ministry
- Carry each other's burdens
- Grow together
- Set apart and sent out to reach the world

Looking Back on 2022

Worship

- Sermon Series
 - Judges: The Greatness of God's Grace is Seen in the Depths to Which it Reaches
- Bible Basics
- Summer in the Psalms
- "How to Pray" miniseries
- Exodus: The Pattern of Salvation
- Good Friday Service
- Christmas Eve Lessons & Carols

Church-wide Bible Studies

- Gentle & Lowly by Dane Ortlund
- The Prodigal God: Recovering the Heart of the Christian Faith by Tim Keller

Children's Ministry

- Successfully split classes due to growing number of kids
- Christmas cookie decorating
- Easter party and Easter egg hunt
- Movie night

Women's Ministry

- Ruth Bible study
- Spring Luncheon
- Fellowship gatherings
- Meal-making for Angel's Foster Family Network
- Life journey share

Church-wide Gatherings

- Annual Christmas party
- Fifth Sunday Fellowship Meals
- Hatton Farewell Celebration

Men's Ministry

- Theology on Tap
- Fellowship nights
- Fantasy Football League

Community Groups

- Pivotal source of fellowship and encouragement
- Doubled the number of community groups from three to six

Looking Back on 2022 (cont)

Youth Ministry

- Able to add due to growth of families and new member additions
- Emma Gaona has done a fantastic job investing in the kids and facilitating discussion
- Consistently met to discuss the Bible and difficult topics

Miscellaneous

- Andy Smith confirmed as ruling elder
- Successful and healthy transition of lead pastor
- Redeemer Roots: A Campaign for Gospel Growth

Looking Ahead to 2023

Worship

- Sermon Series
 - 1 John: Walking in God's Light & Love
 - Summer in the Psalms?
 - Old Testament series in the Fall
- Powerful Extending the Kingdom moments
- Expand music team with more vocalists/musicians
- More baptisms
- More admitted to Lord's Supper
- New members
- Expand worship capacity to 200+

Church-wide Bible Studies

- Relationships: A Mess Worth Making by Tim Lane and Paul Trip
- Fall study TBD

Women's Ministry

- Coffee & Wine Nights
- Angel's meal-making
- Women's retreat

Children & Youth Ministries

- Continue to invest into kids by teaching them about the love of God displayed in the Bible
- Involvement in worship service (greeters, readers, etc)
- Attend youth retreat to foster growth in faith/relationships
- More volunteers

Community Groups

- Goal of 10+ groups by end of 2023
- Every RPC member participating (and more people being invited)
- More community group leaders/hosts
- Primary place of care/community for our people and "live out" the church's vision

Looking Ahead to 2023 (cont)

Men's Ministry

- Theology on Tap
- Summer or Fall retreat
- Increasing fellowship opportunities

Community Connection

- Edmond Fourth of July Parade
- UCO Freshman Move-In Day
- UCO Interfaith Fair
- Explore opportunities to use building to bless neighbors and community

Missions/Outreach

- Continue to support and pray for missionaries, ministries, and people
- Prayer for this team and opportunities to expand

Building

- Make plans in short and long term to accommodate growing congregation
- Make plans that would allow us to stay in our strategic location

Goals: What Do We Want to Say in 2024?

- People come to know Jesus for the first time
- Sleepy Christians be awoken by the Gospel
- Worn-out Christians freed by the good news of rest in the Gospel
- Christians without a church find a home at Redeemer
- People come because they were invited by a member of Redeemer

- Have 150+ people consistently in worship by end of 2023
 - Pray for God to move/start a revival of Gospel-growth here in Edmond
 - Pray for God to open opportunities for us to share the Gospel and point others to Christ
 - Pray for God's love to be the fuel from which we live, work, and serve

- Giving
 - Expanding our giving on faith in the God who has seen us through the last thirteen years
 - Support more ministries and give more each year so that the Kingdom of God would expand here and around the world
 - We are overwhelmed/grateful for everyone's generosity, and we pray that God would bless our continued sacrificial giving
 - Giving is not a way to make God love us but is a response to His love for us

- Community Groups
 - Ten Community Groups by years' end (four more than what we have now)
 - Identify and disciple new Community Group leaders that understand and "buy in" to Redeemer's vision to start new Community Groups and meet regularly

A Word from Women's Ministry

Ministry is an eternal labor. When we serve Christ, we serve one another. And as our elders often drive home is the vision of Redeemer that we are a hospital for the broken (we don't have it all together ... Jesus came to save the sick), a rehab center (a place where the training in the Word is done together and we are concerned about Gospel-growth in people's lives), and lastly a gym for strength and service (here we remember we are instruments in the Redeemer's hands and we learn how to exercise our gifts and discover what those gifts are as we serve one another).

So how do we as a church body move towards people? How do we show them that we are here, that we see them, that we want to know them? This ultimately points to the powerful and present Redeemer who sees us, and who has invaded our lives so much so that we can go to Him and ask that he show us how to practically walk in love with those around us. There is no better time than now.

Recap of 2022

- January: Ladies' Annual Meeting
- January - March: Gentle & Lowly study
- April: Ruth study and Spring Luncheon
- May: Wine Night and Angel's Foster meals
- July/August: Fellowship and testimony night
- September - October: Prodigal God study
- December: Wine Night

Preview of 2023

- Coffee/Wine Night each month (when a study is not going on)
- February - April: Relationships study
- June - July: two Fellowship Nights
- August: mini-retreat
- Fellowship/Foster Meal Prep when needed by Angels

Website and Resources

We continue to work toward a website that accurately reflects Redeemer to visitors, but is also a resource for members and regular attenders. Below is quick reminder on what is available.

Website

- Regularly updated announcements on Redeemer Homepage
- Pertinent information for visitors
- Signup for RPC Weekly emails
- Information on supported ministries/missions
- Information and signup for Community Groups
- Searchable audio sermon archive available to stream online
- Link to give online
- Volunteer signup form always available
- Calendar of events (with volunteer schedule) on Member Connect page
- Directory request form on Member Connect page

Other Resources

- Video sermons/services over the past two years available on YouTube page
- Sermon audio podcast available
 - Subscribe and share
- RPC Worship playlist on Spotify
- Follow on Facebook, Instagram

Redeemer Roots: A Campaign for Gospel-Growth

With the greatest change in Redeemer's history, Pete taking another call, also came one of our greatest opportunities. In order to help us through this transition and bless us as we move forward, we had a very generous offer of \$230,000 to go towards paying off the mortgage on our building. This offer came with a challenge for us to try and raise \$100,000 by years end. That is a lot of money for any church body to raise in about a 5-month time span but seemed especially challenging for a church our size.

As the session met to discuss this opportunity and how to organize our efforts, we were struck with what this could mean for the future of Redeemer. This would not only bless us now in our transition but would be a chance to help us establish gospel ministry roots that could last long after we are gone. And with that revelation the campaign name naturally followed, Redeemer Roots.

I struggled to believe that we would be able to raise even half of our goal by years end. Not because our congregation has ever failed to step up and respond generously every time we have asked but because that is a lot to ask for a church our size. However, what looked like an impossible goal to me became a marker that we passed before the month of December! God displayed to me and our church what Eph. 3:20 says "Now to him who is able to far more abundantly than all that we ask or think." I was and am blown away for how God answered our prayer and then some as well as how you gave so willingly and sacrificially.

We praise God for His answered prayer and thank you from the bottom of our hearts. This money allows us to cut our mortgage payment in half. Which not only helps free up some breathing room within our budget but it gives us an opportunity to bless more people. One way we can do that, almost right away, is by increasing our giving significantly to help others who are in ministry, support their needs. It also helps us to plan and provide for our needs and vision right now. But more than that it allows us to think how to wisely use this blessing to start to make plans that would allow Redeemer to have strong roots in order to establish us a long-term place of gospel ministry in Edmond.

Money is a sensitive topic but especially when connected to a church organization. We try to be upfront and transparent about our needs and how we plan to use your generous tithes and offerings so that you can be confident that your money is being used consistently with what we presented and wisely as needs arise. The way we view this money is that it is not ours to hoard but it is God's to use for His purposes and the furtherance of His Kingdom. The heartbeat of Redeemer is to see gospel growth in people's lives therefore we see all of our resources as opportunities to help us in that calling.

We believe what the Bible teaches us, that we have been given everything in our savior Jesus Christ. Therefore, everything else we have or give helps us to not only remember that truth but makes it sink deeper into our understanding. This campaign is an Ebenezer for Redeemer and our history. We will look back on this, Lord willing, years from now as a clear turning point for us. We will remember God's faithfulness to provide amidst a difficult time of transition and continually reflect on how God has blessed these monies for the furtherance of gospel growth in Edmond and beyond.

A Word from Pastor Clay

This last year came with a lot of change for our church and with change comes adjustment. Because of this change can be scary, challenging, and take time. I want to create space for everyone to process the change of Pete taking another call and me coming in as senior pastor. We will be forever grateful for Pete's labor in gospel ministry to start and establish Redeemer.

While change can be difficult what Pete established at Redeemer was a culture of grace centered around the person of grace, Jesus. Pete did not point us to hope in ourselves or to look to him as our example but he gave us Jesus every single week. Therefore, while we love and miss Pete we are not weakened or undone by Pete's departure. Because while Pete is gone Jesus is still here.

The reason why Redeemer started and the reason why we do what we do has not changed. Our vision, mission, and purpose are the same. We are here to make disciples who live for the glory of by living for the good of others through the power of the gospel. We are and will continue to be a hospital for the broken. We are and will continue to be a rehab center for healing. We are and will continue to be a gym for strength and service. The center and motivation for all of what we do is the good news of the gospel.

The gospel is the driving force and fuel for all that takes place at Redeemer and that will not change. As Paul says in Romans 1 it is the power of God for salvation. That is all of our salvation from beginning to the end. The gospel is the only thing that has the power to transform lives. Hebrews 12 tells us that the way we run, endure, and finish the race of life is by continually looking to our Savior who is seated on His throne because He has already finished the race for us. We do not run through our efforts and strength but as we run as we look to and trust in Jesus's strength and finished work on our behalf. Whatever changes and difficulties we might go through this hope and truth will remain the same.

My heart and hope for Redeemer is that we would continue to establish gospel roots here that go deeper and become more established. My convictions are that as we do that the reach and fruit of the gospel will increase as well. This longing is for us and the generations that come after us. The legacy and reason we are here in Edmond is for God's glory to be on full display through gospel ministry. We are after lasting change that transforms marriages, families, friendships, and communities. That is why we are committed to beating the drum of the gospel.

I want to personally thank each and every one of you. I want to thank you for trusting me to be your pastor. This is not something I take lightly but am humbled to have the privilege of seeing God work in your life. I want to thank you for the way you have cared for and supported me and my family during this time of transition. I want to thank you for the grace you have given me and continue to do so as I navigate this new position. I am comforted by and cling to the truth that God uses our weakness to display His strength. I am very excited and look forward to seeing how God will use our church for His glory and our good. I am excited that you are a part of the life of Redeemer and looked forward to continuing with you in gospel ministry.

How Do I Get Involved at Redeemer?

Connect

- Attend New Members Class
- Attend/host community group on regular basis
- Sign up to receive RPC Weekly emails
- Stay up to date with calendar of events on website
- Attend Bible/book studies and fellowships

Serve

- Volunteer in nursery, children's church, Sunday school
- Volunteer for Worship Team
 - Greeters
 - Ushers
 - Music
- Participate in missions/outreach service opportunities
- Listen for needs people have in your life — meet them where you are!

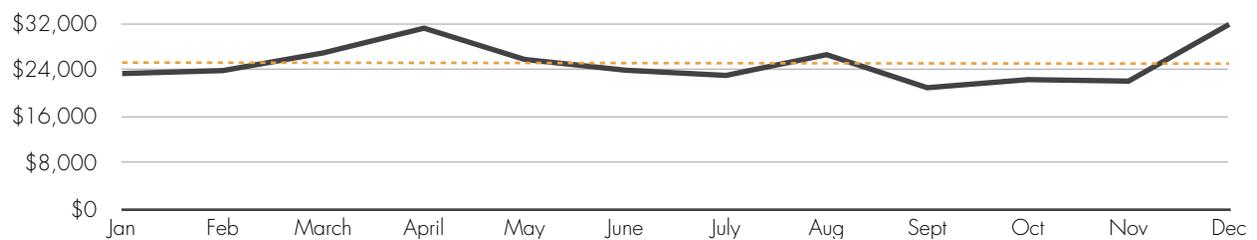
Go!

- Invite people to lunch after church
- Invite people to your community group
- Organize a get-together with people you may not know well
- Invite a coworker or neighbor to come over for dinner and to visit church

2022 Finance Report & 2023 Budget

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET
TITHES, GIVINGS, INTEREST			
General Funds	\$304,000.00	\$301,590.01	\$308,000.00
MNA	\$9,700.00	\$6,225.00	\$0.00
Miscellaneous/Designated	\$0.00	\$13,500.00	\$0.00
SUB-TOTAL BUDGETED INCOME	\$313,700.00	\$321,315.01	\$308,000.00
Interest	\$0.00	\$112.72	\$112.72
TITHES, GIVINGS, INTEREST	\$313,700.00	\$321,427.73	\$308,112.72
EXPENSES			
Salary/Benefits	\$167,923.40	\$146,261.45	\$116,653.44
Insurance	\$59,896.18	\$44,769.81	\$22,785.84
Utilities	\$10,615.00	\$11,012.21	\$10,108.00
Building and Grounds	\$68,652.48	\$71,303.91	\$62,700.00
Administrative	\$25,643.00	\$28,559.13	\$80,897.04
TOTAL EXPENSES	\$332,730.06	\$301,906.51	\$293,144.32
NET/DIFFERENCE	-\$19,030.06	\$19,521.22	\$14,968.40

2022 Monthly Tithe Totals



- Additional 2023 Budget Highlights
 - Tithes received above 2023 Total Tithes Budgeted will be designated for Long Range Plan Study (total \$20K with \$1666.67 currently designated)
 - Prioritizes giving to PCA and RPC Missions Committee (5% total tithes each)
 - Weekly janitorial service

2023 Ministry Line-Item Budget

BUDGET LINE ITEM	2023 BUDGET	TEAM LEADER
Building Maintenance	\$5,000.00	Jon Joyce
Building Renovations	\$2,000.00	Debbie Mitchell & Monique Wooten
Children's Church	\$4,665.00	Allie Arnold
Church Fellowships	\$1,250.00	n/a
Janitorial Service	\$4,500.00	Sandra Naifeh
Kitchen/Bathroom Supplies	\$780.00	Jon Joyce
Lawn/Garden Care	\$2,200.00	Sandra Naifeh
Ministry Safe Training	\$1,250.00	Allie Arnold
Missions (5% of tithes)	\$15,400.00	Dave Ford
Music & CCLI	\$13,000.00	Tonya Ford
Nursery	\$120.00	Carley Smith & Monique Wooten
Printing/Reproduction	\$3,200.00	Andy Smith
Seasonal Decorations	\$200.00	Maria Rempfer
Website & AV	\$1,000.00	Andy Smith & Buddy Wade
Women's Ministry	\$1,000.00	Kristin Wade & Kitty Wooten
Youth Ministry	\$200.00	Emma Gaona